CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

February 11, 1954 No. 57

NOTICES are going out this week to employees with service of 25 years or more asking them to stop at Mrs. Berney's office to choose the watch or clock which they are to receive. Pamphlets picturing these awards are on hand there, and selection is to be made before February 20 so the items can be ordered for presentation sometime during the first part of May.

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SERVICES FOR B. H. MICHELS, Woodmill superintendent, were held at St. Thomas' church this morning at 9:30. "Buster" came to Camas from the West Linn mill as an electrician in August, 1930. He went to the Woodmill in 1932 and was promoted to the superintendent's job in 1944. Our deep sympathy goes to his wife and four children.

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THE MARCH OF DIMES total for the plant reached $339.23. This was $90 more than last year - a splendid showing.

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A REMINDER: Are you planning to write a Bolton award paper on The Obligation of an Employee to His Company? Entries must be in the mail before midnight, March 31. See Jim Phillips or Paul Millard for details.

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THAT THE J. D. CURRIE YOUTH CAMP shall serve even more people this year than ever before is the goal set by the directors in their meeting held last week. During 1953, the camp site was in use for 133 days by about 2500 persons. The camp is set up for the purpose of serving youth groups. No shooting, liquor, or fire arms are permitted on the premises. Anyone sponsoring youth groups who wish to use the camp may schedule dates with A. M. Fisher, in the Safety department, or with Pete Schnell, caretaker at the camp site. With a full-time caretaker, the directors believe that the camp can have a greater usefulness than ever before. Officers and directors are A. M. Fisher, president, Mrs. Alpha Kersavage, vice president, R. E. Lawton, secretary-treasurer, Dr. A. K. Harris, Lonnie Belz, Tom Leedham, Joe Ast, and Jack Frosh.

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THE NATIONAL BANK OF COMMERCE has sent us word that it will keep the usual Friday business hours tomorrow (Lincoln's Birthday).

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15 GERMAN INDUSTRIALISTS will visit the plant on Monday morning. They represent Western Germany's paper industry, and are in this country making a six-weeks' study of market techniques.

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TEMPERATURE this morning was 31°. The week's low occurred Monday morning with 30°. No rain has fallen during the last seven days, making a 1954 total of 8.85 in.; this is 10 in. less than on this date during last year's very wet season. River level today is 7.3 ft, as compared to 12.8 ft. on February 11, 1953.

SAFETY FIGURES presented by Jack Robertson at the Supervisors' meeting on Friday give interesting information on our safety standing. If sometimes safety efforts seem discouraging, compare the 1953 achievement with that of 1944! The improvement seems almost unbelievable.

	Frequency	
CZ Mills	1953	1944
Port Angeles	2.27	22.59
Lebanon	2.63	34.95
St. Helens	3.88	--
West Linn	4.14	44.77
Camas	4.32	24.30
Port Townsend	4.68	26.23
Carthage	9.94	19.35

Combined frequency for the seven reporting paper mills, including St. Helens, for 1953 was 4.32 as against a previous low of 5.54 in 1952. This represents continuing progress in the efforts by the mills to eliminate work injuries. Each of the mills reduced its accident frequency from the previous year. The combined frequency for all company operations (mills, logging, and converting operations) during the year just concluded was 10.78 accidents per million manhours worked - - the lowest on record. The previous low was 12.44 for the calendar year 1952.

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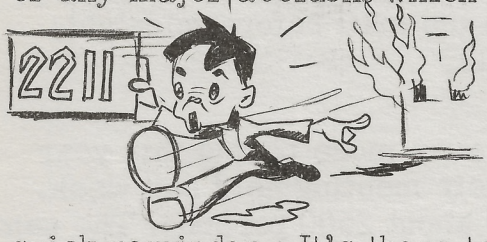
DIAL 2211 - A NUMBER TO REMEMBER. In case of FIRE, or other emergencies, or any major accident which might occur after the Safety Department closes at 5 P.M., dial 2211. This is a special line to the switchboard in the daytime and to the Clockroom at night. When 2211 is dialed, that call gets priority over all else.



Take a look at your CZ dial directory. In the upper left hand corner, the number 2211 is set apart as a quick reminder. It's there to help you get quick action in real emergencies - - - DIAL 2211.

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OUR PAPER MACHINES produced 4,808 tons last week, an average of 710 tons per day. Five machines, Nos. 2, 3, 5, 12, and 15, exceeded 95% efficiency. Machines No. 2, 3, and 12 each ended the week with less than 100 minutes down-time.

THE SHIPPING DEPARTMENT has completed 500 consecutive days without a lost-time accident.

SULFITE MILL: Total production was 2,292 tons, of which 1,272 tons were processed in the Sulfite Bleach Plant. Rile Postal, Sulfite Maintenance, was presented a $50 suggestion award check by J. V. Savage at the Friday Supervisors' meeting.

KRAFT BLEACH PLANT produced 1,169 tons. THE KRAFT MILL made a total of 3,004.9 tons. BAG FACTORY: Made 33,420 bales and shipped 32,759 bales. CONVERTING PLANT: Produced 26,280 cases. NAPKIN DEPARTMENT: Produced 12,311 cases. WAXED LUNCH ROLL: Produced 3,931 cases.

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WORD HAS JUST REACHED US that Joe Barratt, retired from the Kraft mill in 1950, passed away suddenly early this morning (Thursday) at his home in Oak Park.